Announcement of Position: CBSSM Faculty Ethicists

**Background**
The Center for Bioethics and Social Sciences in Medicine (CBSSM) directed by Dr. Reshma Jagsi is accepting applications for faculty ethicists. CBSSM’s Clinical Ethics Service (CES) instills a culture of ethical and patient-centered care by performing a comprehensive set of ethics-related activities. The aims of this service are to: liaise with and provide support to the adult and pediatric ethics committees; perform clinical ethics consultation and engage in proactive ethics endeavors; assist with ethics-related policy development on a regular and proactive basis; organize and administer structured educational programs in clinical ethics; and coordinate empiric research with relevance to clinical ethics within CBSSM.

**Service Organization**
The Clinical Ethics Service is led by Christian J. Vercler, MD, MA, HEC-C and Andrew G. Shuman, MD, HEC-C. A full-time clinical ethicist, Janice Firn, PhD, MSW, HEC-C, manages the service daily. A cadre of faculty ethicists rotate on service throughout the year and work closely with the clinical ethicist. Fellows, other trainees, and students rotate as well. Dedicated administrative support is organized through CBSSM.

**Position**
The Clinical Ethics Service employs a roster of faculty ethicists who are responsible for staffing ethics consultations arising from any of the Michigan Medicine clinical venues (inpatient and outpatient; adult and pediatric). They supervise and participate in the institutional educational endeavors and proactive ethics rounds in a regular and on-going manner. Faculty ethicists also develop and provide clinical rotations for medical students and house officers on a cohesive ethics service. Each faculty member will rotate on service for four to eight weeks per year, and attend/participate in committee meetings and other events throughout the academic year (this will not necessarily require suspension of other activities when on-service). Each faculty ethicist will receive financial support annually, to be distributed and allocated in conjunction with their home department. Final amounts depend upon the total number of faculty ethicists appointed. This renewable appointment will last two years.

**Qualifications**
Candidates are expected to have faculty appointments at the University of Michigan and be in good academic standing; any professional background/terminal degree is acceptable. Candidates are expected to have qualifications that meet the standards outlined by The American Society for Bioethics and Humanities (ASBH) for Healthcare Ethics Consulting Certification; certification is preferable but not required. Direct experience with clinical ethics consultation and ethics education is required. Familiarity with empirical research would be helpful. Excellent organizational and communication skills across multidisciplinary medical fields are obligatory.

**Application Process**
Candidates will be vetted and chosen by a selection committee. Candidates are asked to submit:
- Curriculum vitae or resume
- One-page maximum summary of (1) education/training related to ethics consultation; (2) clinical ethics consultation experience; and (3) motivation/interest in the position
- Letter of support from Department Chair/Division Head/Center Director or equivalent
- Submit formal application via email to: lynnam@med.umich.edu

**Timeline**
- Applications are due Monday, March 21, 2022
- Announcement of recipients will be made by April 15, 2022
- Appointment will take effect July 1, 2022

**Contacts**
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- Administrative contact: Valerie Kahn, MPH – valkahn@med.umich.edu; 734-615-5371